

WOMEN'S HISTORY

Each March, the ICW joins other women's groups in participating in **National Women's History Month**. The ICW receives a **proclamation** from the Governor proclaiming March as Women's History Month in the State of Indiana. The ICW staff and commissioners traveled across our State during March, and throughout the year, to provide discussions and presentations to various organizations and schools as part of our **Speaker's Bureau Program** entitled **2016-Linking the Future**. Discussions included: women in history, Title IX, sexual harassment, gender equity, realizing the obstacles women overcame on the road to success, and the still existing barriers. As our State approaches its 200th Birthday, December 2016, these presentations are designed to inspire, encourage, and empower Indiana women and girls and the importance of establishing lifelong goals.

In March of 2001, the ICW co-sponsored the **Sesquicentennial Anniversary of Indiana's First Women's Rights Convention** at the Dublin Friends Meetinghouse with a reenactment of the convention that launched the women's suffrage movement in the State. The ICW sponsored a **Historical Marker** which will be placed by the Indiana Historical Bureau at the site of the Dublin Friends Meetinghouse so visitors and tourists will be educated for years to come about the beginning of Indiana's suffrage movement.

The ICW joined the Indiana Women's History Association, the American Association of University Women and the NCAA to host **For the Sport of It: Female Athletics and Title IX, 1972-2002** in September of 2002 to celebrate the 30th Anniversary of Title IX. During a panel presentation, Indiana sports experts discussed the impact of Title IX. Donna Lopiano, Executive Director of the Women's Sports Foundation, was the keynote speaker, and former U.S. Senator Birch Bayh was honored for sponsoring the Title IX legislation.

Live Web Telecasts

In November 2002 and 2003, the ICW partnered with the IUPUI Spirit and Place Festival Committee, the Indiana Supreme Court and the National Organization of Women to host a reenactment of the **Trial of Susan B. Anthony** and **Sojourner Truth** in the Indiana Supreme Court Chambers. The ICW sponsored the **Live Web Telecast** of this event for schools, churches and organizations across the State, and the ICW continues to archive the web-cast for further women's history education.

Historical Marker Dedication

On June 13, 2004 the ICW, along with the Indiana Women's History Association and the Central Christian Church sponsored a **Historical Marker for Zerelda Wallace**. Zerelda was the first President of the Christian Temperance Movement in Indiana in 1874 and a member of the Equal Suffrage Society. She spoke nationally on temperance and suffrage. She spoke before the Indiana General Assembly on a woman's right to vote where she delivered petitions with over 21,000 signatures from Hoosiers on this issue. She also spoke before the United State's Senate Judiciary Committee on this same issue. You can visit the marker at Central Christian Church on 701 North Delaware Street in Indianapolis.

United Nations – USA Day 2004

The United Nations asked Governor Kernan to recognize UN USA Day in Indiana. The United Nations Day theme for 2004 was **Women's Rights & Empowerment: The Millennium Development Goals and Gender Equity**. In collaboration with this day, the ICW prepared 2 programs. The first program was held in Ft. Wayne on the **Certification on the Elimination of Discrimination Against Women (CEDAW) Treaty**. Representatives from IPFW, the Ft. Wayne Women's Bureau and Senator Evan Bayh's office participated in the panel discussion to create more awareness about CEDAW.

The second event was held on the Indiana University Campus in Bloomington in collaboration with the IU Gender Studies Department. The topic in Bloomington was Violence Against Women. The presentation was about violence against women in the U.S. and recognized the 10th Anniversary of the Violence Against Women Act. The presentation also discussed violence against women in other parts of the world. Presenters on the panel were Amy Holtzworth, Professor of Psychology at IU; State Senator Vi Simpson of Bloomington; Toby Strout, Executive Director of Middle Way House; Julie Thomas, visiting lecturer at the IU Department of Gender Studies; and Suzanna Walters, Chair of the IU Department of Gender Studies.

The United Nations General Assembly adopted a United States-sponsored resolution declaring the day that the United Nations (U.N.) Charter went into effect, October 24, as United Nations Day. This day is to be commemorated annually by all member-states of the U.N. Since 1947, United Nations Day has been observed in nations small and large around the world, including communities throughout the United States (U.S.).

Indiana Women's History Trail

The ICW is also currently working with the Indiana Women's History Association and the Indiana Historical Bureau on an **Indiana Women's History Trail** that will map out notable women's historical locations across the State of Indiana. Further information about the trail will be available in the near future.

WOMEN'S HEALTH

The ICW, in collaboration with the Office of Women's Health at the Indiana State Department of Health, made available the **Women's Health Mini Grant Program** to Indiana community organizations, government agencies, and educational facilities. These grants are known to provide for the development of programs that promote healthy behaviors in women and girls in Indiana. In 2001, the topic for the grant program was domestic violence. A combined total of \$79,550 was awarded to eight programs across the State. These eight programs focused on domestic violence prevention, education and intervention.

The following organizations were the 2001-2002 grantees:

- **Women's Homeless Prevention Program**
Marion County
- **Battered Women, Silent Tears: An Investigation into Domestic Violence in America**
Allen & Surrounding Counties
- **Henry County Domestic Violence Project**
Henry County
- **Project SANE/SART**
Dubois, Crawford, Orange, Perry, and Spencer Counties
- **Recognizing Family Violence**
Porter, Lake and Starke County
- **Reflections Self-Esteem/Support Group**
Benton, Carroll, Clinton, Tippecanoe, Warren and White Counties
- **Directions! Domestic Violence Programming**
Dearborn, Franklin, Ohio, Ripley and Switzerland Counties

Illumination – Lighting the Way to Breast Cancer Awareness

The ICW hosted the **Breast Cancer Illumination Initiative** in the State of Indiana for the first time in collaboration with the Estee Lauder Global Landmarks Illumination Project in 2001. The Indianapolis Artsgarden was illuminated in pink lights on to promote awareness about breast cancer issues, especially the importance of early detection. In the fall of 2001, the Indiana Breast Cancer Alliance (IBCA) was formed, and includes members from the healthcare community, advocates, state agencies, not for profit supporters, and the ICW. The IBCA hosted the 2002, 2003 and 2004 Illumination Program. Once again the Indianapolis Artsgarden was bathed in pink lights while approximately 100 breast cancer survivors, advocates and friends heard from various speakers including State Senator and survivor Beverly Gard, survivor Maria Wilson, survivor Martha Bonds, and First Lady of the City of Indianapolis-Amy Minick Peterson. Each year the ICW receives a proclamation from the Governor proclaiming October as **Breast Cancer Awareness Month**.

Breastfeeding State Plan

The ICW has been working with the Indiana Breastfeeding Taskforce since 2003 on devising the Indiana Breastfeeding State Plan. This plan will be a useful resource full of information about the importance of breastfeeding for those in the medical community and those who work with expecting mothers. It is to be released in 2005 and will be provided to organizations across the State.

Sexual Assault Advocates Training

The ICW partnered with the Criminal Justice Institute and the Indiana Coalition Against Sexual Assault (INCASA) to host a 5-day training for sexual assault victim's advocates during the summer of 2004. The training provided the attendees a uniform training with helpful information to better serve victims across the State. The training was paid for by funds from the Indiana Criminal Justice Institute through the Victims of Crime Act (VOCA) Grants.

WOMEN AND THE ECONOMY

The Indiana Commission for Women was awarded a grant from the U.S. Department of Labor to host a series of **Financial Planning Seminars** in the State to benefit women. The ICW developed a "Train the Trainer" program. With information provided by the FDIC and the expertise and assistance of the Purdue Extension Staff, the ICW provided service providers with the necessary skills to assist their clients in making sound financial management decisions. Topics included in the seminar were Spending Choices, Systems to Make Your Money Work, Using Credit Wisely, and the FDIC Money Smart Program. Participants learned effective ways to save money, money traps, how to build and sustain a positive credit record, and much more.

The ICW played a very large role in the planning and coordination of the 2001 and 2002 **Women and Work Conference**. The conference is organized each year by an advisory board made up of federal, state and local agencies, private organizations, businesses, educational institutions and labor organizations who work to improve the status of women in the workplace. The conference demonstrates and encourages unique ways of working together, ensuring that Indiana women are offered the best possible education, job training, employment and support services available.

The 2001 Women and Work Conference "Celebrating Women of Courage and Vision" was held in October at the Sheraton Four Points Hotel in Indianapolis. Carolyn Coleman, Deputy Mayor of the City of Indianapolis, provided the Keynote Address. The 2001 recipient of the Outstanding Achievement Award was Deneane Goodson, a single mother who has rebuilt her life after enduring domestic violence and other diversities. IndyPendence Career Development Center was also honored for its empowering mission to motivate and train young women to reach their career goals and become the leaders of tomorrow. The 2002 Conference "Celebrating the Heritage and Culture of Women" celebrated the 15th year of the annual event. Sportscaster Kimberly Harms was the keynote speaker. Yvonne Perkins, Director of Corporate Affairs Citizens Gas, and Charlotte Zietlow with Middle Way House in Bloomington were both honored, along with Dress for Success in Indianapolis, the Fort Wayne Women's Bureau Women's Enterprise Initiative, and Vincennes University's Program for Adult Student Success (PASS).

The ICW staff also attended the U.S. Department of Labor's conference **Expanding the Pipeline: Women and Girls in Science, Engineering and Technology** to receive further training and education on the benefits of non-traditional careers for women. The conference provided the ICW with innovative ideas to create new mentoring programs targeting young girls.

Women and Work Conference

The ICW played a very large role in the planning and coordination of the 2003 and 2004 **Women and Work Conference**. The theme of the 2003 Conference was "Women Working to Make a Difference", and the 2004 theme was "Celebrating our Past, Building our Future". Approximately 100 women attended each year's event and heard from many notable speakers, including: Nancy Guyott, Commissioner of the Indiana Department of Labor; Thia Hamilton, Deputy Director of Women Work!; and a special taped message from Lt. Governor Kathy Davis.

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Indiana Girls Collaborative Project

The Indiana Commission for Women was awarded a replication grant from the National Science Foundation and Puget Sounds in 2004 to be a regional collaborative for the National Girls Collaborative Project.

Numerous gender equity programs and initiatives in the areas of Science, Technology, Engineering, and Mathematics (STEM) have been implemented only to lose effectiveness or fade away. Often these projects do not address sustainability as resources declined, personnel changed, or priorities shifted.

The purpose of the National Girls Collaborative Project is to replicate the Northwest Girls Collaborative Project in three regions (California, Indiana, and Massachusetts) throughout the United States in an effort to strengthen the capacity, impact, and sustainability of existing and evolving girl-serving STEM programs. Through collaboration among organizations, institutions, and businesses committed to expanding participation of women in STEM, existing and evolving projects will have a much greater chance of maintaining interest and participation of girls in STEM within the Indiana region.

Through replication of the Northwest Girls Collaborative Project model, the Indiana Girls Collaborative Project will accomplish the following objectives:

1. Connect existing and evolving projects and programs, identify gaps and overlaps of services in support of STEM for girls.
2. Maximize access to shared resources within projects and with public and private sector organizations and institutions interested in expanding girls' participation in STEM.
3. Invest in long-range planning for addressing gaps and overlaps in service delivery and long-term sustainability.
4. Strengthen capacity of existing and evolving projects by sharing research and program models, outcomes and products.

WOMEN AS LEADERS & IN GOVERNMENT

In 2001, the ICW hosted the ***Women at the Capitol Event*** to honor women in the General Assembly and Indiana State Government. The event was held at the State House in March and a breakfast was held in honor of the female legislators that were currently serving in the Indiana General Assembly. Women from various organizations, businesses, and clubs across the State attended the event to network and meet with their local members of the Indiana General Assembly to discuss policy initiatives and tour the State House. Women attended a bi-partisan panel presentation made up of female legislators, female agency heads and female lobbyists.

In 2002, the ICW once again hosted the ***Legislative Day*** at the State House. The breakfast held in the rotunda was sponsored by Ice Miller and their clients including: Anthem Insurance Companies, Eli Lilly, Girl Scout Councils of Indiana, Indiana Adoption Agencies United Coalition and the Indiana Health Care Association. The day continued with two panel presentations in the Indiana Supreme Court Chambers. Information was presented on the 2002 legislative session, serving as a woman leader in the General Assembly and helpful lobbying tips from the State House's top lobbyists.

In February, 2004 the ICW partnered with the American Association of University Women (AAUW), Business and Professional Women (BPW) and the League of Women Voters (LWV) to host an issues day at the State House. Members from all organizations came together to hear from legislative leaders, members of the commission, women leaders in state government and members of the various women's organizations about important issues before the 2004 General Assembly. The attendees were able to attend committee hearings and meet with their legislators in the afternoon.

Women's Leadership Exchange (WLE)

The ICW continues to partner with central Indiana businesses and organizations to host a series titled "Women's Leadership Exchange (WLE)". This exchange brings together women leaders from Indiana to speak on various topics of leadership. The WLE is hosted in the Indiana Government Center complex and is open to the public free of charge.

The ICW has joined the University of Indianapolis, AAUW, NAWBO, WFYI, Greenleaf Center for Servant Leadership, Stanley K. Lacy Leadership Association and others to host ***The Women's Leadership Exchange***. The WLE is a monthly event open to women from all areas of business, labor, government entities, education, non-profit business, religion, medicine and the community. The purpose of the event is to give women leaders the opportunity to meet other leaders, to develop one's own leadership strategy by hearing other leaders' experiences and triumphs, to be encouraged and challenged, and to mentor and develop young women leaders. The ICW hopes to assist other communities across the State in organizing a similar leadership structure to support women in their community.

On November 18, 2002, the ICW in collaboration with the Gender Fairness Foundation hosted its first annual ***2002 Virginia Jenckes Awards Reception*** in the rotunda of the Indiana State Capitol. The Award is named for Virginia Ellis Jenckes who was the first woman elected by Indiana voters to serve in the U.S. House of Representatives. It recognizes the outstanding accomplishments of Indiana women in the fields of business, education, government, and law, as well as a male who has made significant contributions to gender equality. The 2002 Awardees are: ***Patricia Miller and Barbara Baekgaard with Vera Bradley Designs*** in the Field of Business; ***Dr. Rebecca L. Pierce*** in the Field of Education; ***Geneva Shedd*** in the field of Government; ***Sheila Suess Kennedy*** in the Field of Law; and ***Elmer Blakenship*** for significant contributions by a male to gender equality.

ICW Executive Director, Annette Craycraft, was a guest speaker at ***AAUW's State Convention*** held in French Lick, Indiana. She shared information about the Indiana General Assembly and helpful tips on advocating for women's issues.

The ICW assisted the national organization of Federally Employed Women (FEW) in organizing the ***FEW Annual National Conference*** held in Indianapolis in the summer of 2001 at the Indianapolis Convention Center. The ICW assisted the organization in obtaining guest speakers, disseminating conference brochures and

flyers, and other items. ICW Executive Director, Annette Craycraft, brought greetings on behalf of the State of Indiana at the event's breakfast. The ICW has also been working with local judges in the planning of the upcoming **National Women Judges Conference** to be held in Indianapolis in 2004.

ICW Talent Bank

As a method of fulfilling our mandate to promote consideration of qualified women to all levels of government positions, the ICW maintains a Talent Bank of women who are interested in appointments to state boards, councils, commissions or task forces. As opportunities arise, the ICW forwards names of appropriate candidates to the appointing authority. While entry of names in the Talent Bank does not guarantee appointment, it does afford an opportunity for consideration for appointment. For a copy of the Talent Bank Form, please visit www.IN.gov/icw, or contact the commission at 317-233-6303.

Torchbearer Awards

The Indiana Commission created the concept for the Torchbearer Award for Women in winter of 2003. It was designed to be the highest honor given by the State of Indiana to Hoosier women who have overcome or removed barriers to equality or whose achievements have contributed to making our state a better place in which to live, work or raise a family.

The Indiana Commission for Women (ICW) honored 23 women with a Torchbearer medallion in various categories. A council of judges comprised of women throughout the State determined the final awardees by using a three part pre-determined scoring process. The woman with the highest point rating was selected to be the Torchbearer in that category. In addition, the Council of Judges had the power to create special awards. These awards are the Community Spirit Award, Hoosier Ambassador Award, Trailblazer Award and the Heart of Indiana Award.

Notable Hoosier women were at hand to present the awards. In addition, former and current women State elected officials were honored with a procession at the beginning of the ceremony where First Lady Maggie Kernan presented each of them with a medallion. The statute, titled *Victory* (or known to some as Miss Victory or Miss Indiana), from the top of the Soldiers' and Sailors' Monument is the image that was chosen to represent the Torchbearer Awards. *Victory* is symbolic of the character and achievements of each Torchbearer.

Winners of the 2004 Indiana's Salute to Women Torchbearer Awards are:

Advertising & Marketing Award - Glenda Steele, Plainfield
Nominated by: Chateau Thomas Winery

The Arts - Joyce Sommers, Indianapolis
Nominated by: Indianapolis Arts Center

Education - Martha Chiscon, West Lafayette
Nominated by: YWCA of Greater Lafayette

Entrepreneurship - Jane Martin, Bloomington
Nominated by: Indiana University Foundation

Financial Services - Mary Bennett, South Bend
Nominated by: Crowe Chizek & Company, LLC

Health, Medicine & Life Sciences - Patricia Treadwell M.D., Indianapolis
Nominated by: Indiana Chapter – American Academy of Pediatrics

Journalism & Communications - Lucy Himstedt, Evansville
Nominated by: Neighborhood Educational Enrichment Development Site (NEEDS)

Labor Advocate - Cordelia Lewis-Burks, Indianapolis
Nominated by: Eastside Baptist Church

The Law - Virginia O'Leary, Oakland City

Nominated by: Evansville Bar Association

Social Services - Ana Guisti, Fort Wayne

Nominated by: Center for Nonviolence

Sports & Fitness - Marjorie Albohm, Indianapolis

Nominated by: Indiana Athletic Trainers Association

Volunteerism - Sue Webster, Crane

Nominated by: Hoosier Hills Chapter – Federally Employed Women

Women in Government - Kathy L. Davis, Indianapolis

Nominated by: Office of the Lieutenant Governor

Youth Mentor - Mary Joan Dickson, Cedar Lake

Nominated by: All Golfcar, Inc.

Family/Child Advocate - Donna Gore Olson, Indianapolis

Nominated by: Community Education and Child Advocacy Department

Mental Health Advocate - Cecilia Weber, Lafayette

Nominated by: YWCA of Greater Lafayette

Non-Traditional Career - Andrea McCord, Bedford

Nominated by: Lawrence County Juvenile Drug Court

ICW Lifetime Achievement - Jane Fribley, Indianapolis

Nominated by: Indiana Women's History Association

Woman of Promise Award - Alexandra Holderman, Mishawaka

Nominated by: Indiana Commission on Community Service and Volunteerism

Community Spirit Award – Charlotte Zeitlow, Bloomington

Nominated by: Middle Way House

Hoosier Ambassador Award – Judy Singleton, Indianapolis

Nominated by: Richard G. Lugar Excellence in Public Service Series

Trailblazer Award – Myra Selby, Indianapolis

Nominated by: Community Hospitals of Indiana

Heart of Indiana Award – Julia Carson, Indianapolis

Nominated by: Planned Parenthood of Indiana

Partnerships and Involvement

The ICW attends conferences throughout the State annually to display materials and answer questions from Hoosiers about government services for women.

The ICW staff also participated in the Hunt Construction/U.S. Department of Labor Mega Project Planning Committee to advise on how to recruit and retain female workers on the Fort Benjamin Harrison Project. The ICW was also involved with the Northwest Indiana Study of Indiana Women in Business to discuss ways to promote women businesses in Northwest Indiana and how the State of Indiana can better assist women business owners. The ICW is also involved with the Building Bright Beginnings Council, the Office of Women's Health Advisory Board, Indiana Women's History Association Board of Directors, the Domestic Violence Roundtable, and the gender specific roundtable to study girls in the Indiana judicial system.

The ICW continues to collaborate with Indiana's women's organizations on advocacy, program initiatives and outreach. The ICW would like to thank the following organizations for their support and efforts:

Indiana Breast Cancer Alliance
Indiana Women's History Association (IWHA)
Central Indiana Women's Collaborative
Fort Wayne Women's Bureau
Indiana Coalition Against Sexual Assault (INCASA)
American Association of University Women (AAUW)
Gender Fairness Coalition (GFC)
National Association of Women Business Owners (NAWBO)
League of Women Voters (LWV)
Business and Professional Women (BPW)
American Business Women's Association (ABWA)
Indiana Coalition Against Domestic Violence (ICADV)
Domestic Violence Network of Greater Indianapolis
National Organization for Women (NOW)
Ball State University Women's Studies Department
Office of Women's Health at the Indiana State Department of Health
Breast and Cervical Cancer Program at the IN State Dep. of Health
Indiana Department of Corrections
Office of Minority Business Enterprise at the Indiana Department of Administration

